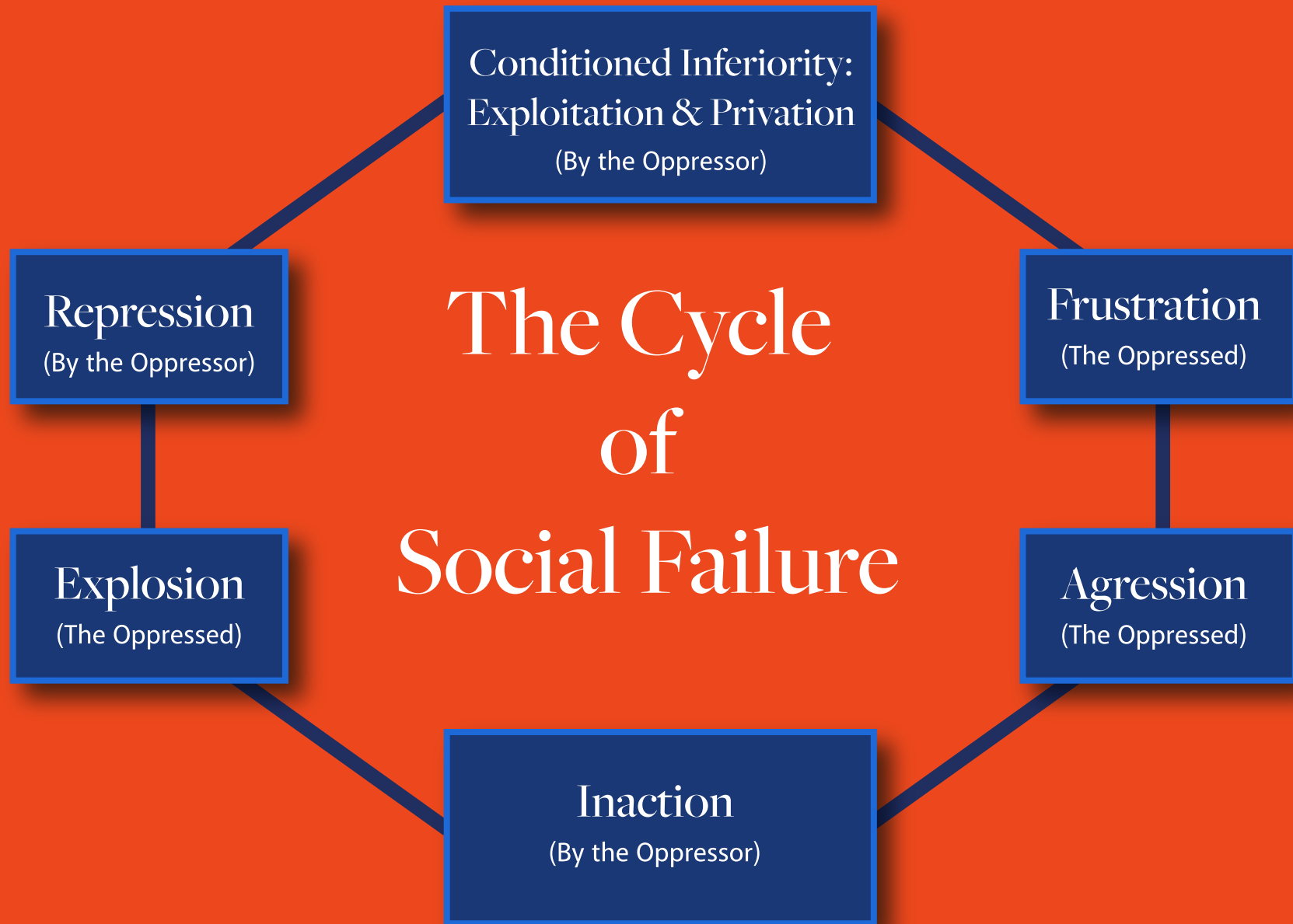




# The Cycle of Social Failure



# The Principals of Social Failure

**The first principle of social failure:** If you want one group of humans to take full advantage of another group, provide the dimensions which enable the former group to condition the latter to experience themselves and behave as if they were inferior.

**The second principle of social failure:** If you want to intensify the level of deprivation experienced by one group, provide the conditions for the other groups to intensify the level of exploitation of that group.

**The third principle of social failure:** If you want one group to experience a heightened and intensified level of frustration, provide the conditions for the other groups to periodically raise and dash that groups hopes and plans.

**The fourth principle of social failure:** If you want one group to engage in spontaneous eruptions of aggressive behavior, provide the conditions for the other groups to frustrate that group consistently over an extended period of time.

**The fifth principle of social failure:** If you want one group to explode in uncontained fury provide the conditions which enable the other groups not to act upon the grievances of the first group.

**The sixth principle of social failure:** If you want to perpetuate the cycle of social failure, provide the conditions which enable the other groups to engage in repressive behavior toward the first group.

They have no plan to prevent the crises.

They have no plan to anticipate the crises.

They have no plan to alleviate the crises.

They have only a plan to suppress the crises.

They have no plan for opportunity.

They have no plan for equality.

They have no plan for justice.

They have only a plan for repression.

There can be no victory.

This is a conflict which the black American cannot survive.

This is a conflict from which the white American cannot recover.

Carkhuff, R.R., The Development of Human Resources  
Human Resource Development Press, 1971

